

RE-ADVERTISEMENT

EXECUTIVE MANAGER: CORPORATE SERVICES (E1)

5-YEAR FIXED-TERM CONTRACT (R 2 603 014.33 – CTC P.A.)

JOB PURPOSE

To provide strategic and executive leadership of the Corporate Services function at TASEZ, ensuring the effective delivery of Human Capital, ICT, Legal, Health & Safety, Marketing, Office management and administration in support of organisational performance and sustainability.

The role is responsible for establishing an enabling environment that supports operational efficiency, governance, and service excellence, while also contributing to organisational sustainability through optimised resource management, cost efficiency, and strategic partnerships.

KEY PERFORMANCE AREAS

Corporate Services Strategy and Integration: To develop and implement an integrated Corporate Services strategy aligned to organisational priorities, enabling efficient and effective support services: **Human Capital Management and Organisational Development:** To provide strategic leadership in workforce planning, talent management, and organisational development: **ICT Strategy and Digital Enablement:** To lead ICT strategy and digital transformation initiatives that enable operational efficiency and data-driven decision-making: **Financial Management and Cost Optimisation:** To manage Corporate Services budgets and drive cost efficiency and value for money: **Stakeholder Management and External Partnerships:** To manage relationships with internal and external stakeholders, including service providers, government entities, and partners: **Governance, Risk, Compliance & Legal:** To ensure compliance with governance frameworks, regulatory requirements, and internal controls across Corporate Services: **Internal Cross-Functional Integration:** To ensure Corporate Services effectively supports all business units and aligns with organisational priorities: **Leadership and Corporate Services Team Management:** To lead and manage the Corporate Services function to ensure high performance and effective delivery: **Safety, Health and Environmental Compliance:** To provide executive oversight and ensure compliance with safety, health, and environmental (SHE) standards across the SEZ, promoting a safe, compliant, and sustainable operational environment for all stakeholders, **Marketing and Communication and Brand Management:** Lead corporate reputation management and position TASEZ as South Africa's premier automotive SEZ **General Office Management and**

Administration: Promote excellent customer service standards across all administrative support functions. **People Management and Capacity Development.**

QUALIFICATIONS & EXPERIENCE

Qualification :

- Bachelor's Degree (NQF Level 7) in Business Administration, Public Administration, Human Resources, Law, Information & Communications Technology (ICT), Marketing, Health & Safety or a related field.
- A Postgraduate qualification (NQF Level 8 or 9) in Business Management, Public Administration, Law, ICT, Marketing, Health & Safety, Corporate Governance, or Strategic Leadership will be an added advantage.

Experience Required:

- Minimum 10 years relevant experience in corporate services of which at least 7 years must have been at senior management level in the private/ public sector Corporate Services or similar environment.
- Functional expertise in Human resources management, finance and budgeting, legal and compliance, ICT management, marketing, office management and administration.
- Strong operational understanding across corporate service functions, enabling integrated decision-making and strategic planning and
- Demonstrates proven ability to manage multi-disciplinary teams, complex projects, and organizational change initiatives

Technical and Behavioural Competencies:

TECHNICAL	BEHAVIOURAL
Strategic Business Development	Strategic Leadership
Market and Industry Analysis	Relationship Building and Influence
Stakeholder and Partnership Management	Negotiation and Persuasion
Commercial and Investment Negotiation	Innovation and Opportunity Orientation
Problem Solving and Decision-Making	Results Orientation
Programme and Project Oversight	Collaboration and Cross-Functional Integration
Financial and Commercial Acumen	Adaptability and Resilience

Application Process

Qualifying candidates are encouraged to send their CVs, covering letter and copies of qualifications and ID, and three contactable references to recruitment@tasez.co.za.

Closing Date

The closing date for the application is **18 August 2026**. Should you not receive any formal feedback from TASEZ within 30 days, kindly accept your application as unsuccessful.

TASEZ is an equal opportunity employer. In accordance with the Employment Equity Act and organisation-wide employment equity plan, preference will be given to suitable qualified candidates from designated groups and People Living with Disabilities.

Applicants who have previously applied are encouraged to re-apply.