

## RE-ADVERTISEMENT

### EXECUTIVE MANAGER: ZONE OPERATIONS (E1)

#### 5-YEAR FIXED-TERM CONTRACT (R 2 603 014.33 – CTC P.A)

#### JOB PURPOSE

To provide strategic and executive leadership for Zone Operations at TASEZ, ensuring the efficient, reliable, and compliant operation of all infrastructure, utilities, facilities, and services within the SEZ. The role is responsible for maintaining a high-quality operational environment that supports investor productivity, retention, and expansion.

The Executive Manager: Zone Operations has a strong external focus, engaging with investors, service providers, government stakeholders, and partners to ensure seamless service delivery and operational excellence. The role contributes directly to TASEZ's financial sustainability by optimising operational efficiencies, supporting revenue-generating services, and ensuring cost-effective management of infrastructure and assets.

#### KEY PERFORMANCE AREAS

**Strategic Leadership of Zone Operations:** To provide strategic direction and oversight of all zone operations, ensuring reliable, efficient, and investor-focused service delivery aligned to organisational objectives. **Zone Infrastructure and Facilities Management:** To ensure that all infrastructure and assets are effectively operated, maintained, and optimised to support investor operations and long-term sustainability. **Tenant and Investor Services Management:** To ensure a high standard of operational support to tenants and investors, enhancing satisfaction, retention, and productivity within the SEZ. **Safety, Health and Environmental Compliance:** To provide executive oversight and ensure compliance with safety, health, and environmental (SHE) standards across the SEZ, promoting a safe, compliant, and sustainable operational environment for all stakeholders. **Financial Sustainability and Revenue Optimisation:** To contribute to TASEZ's financial sustainability through efficient cost management and optimisation of revenue-generating operational services. **Contract and Service Provider Management:** To provide executive oversight of service providers and contractors to ensure quality, compliance, and value for money in service delivery. **Community Integration and SMME Participation:** To provide strategic leadership in integrating surrounding communities into the SEZ ecosystem by promoting inclusive participation of SMMEs, supporting local economic development, and ensuring that TASEZ delivers measurable socio-economic impact aligned to its mandate. **Stakeholder Coordination and Partnerships:** To lead strategic engagement with

external stakeholders, including government, regulators, utilities providers, and partners, to support operational efficiency and service delivery. **Risk, Compliance and Business Continuity:** To ensure that operational risks are effectively managed and that compliance and business continuity frameworks are in place and functioning. **Internal Cross-Functional Integration:** To ensure alignment and coordination between Zone Operations and internal functions to support seamless service delivery and investor readiness. **People Management and Capability Development.**

## QUALIFICATIONS & EXPERIENCE

### Qualification:

- Bachelor's Degree (NQF Level 7) in Operations Management / Infrastructure Management / Facilities Management or related field.
- A Postgraduate qualification (NQF Level 8) in Operations Management / Business Administration / Infrastructure / Facilities Management will be an added advantage

### Experience Required:

- Minimum 10 years relevant experience in operations management, infrastructure management, or industrial zone management.
- At least 7 years in senior management or executive-level leadership.
- Experience in industrial zones, SEZs, manufacturing environments, or large-scale infrastructure operations is highly advantageous.
- Experience in stakeholder management within public-private environments.

### Technical and Behavioural Competencies:

| TECHNICAL                                      | BEHAVIOURAL                                               |
|------------------------------------------------|-----------------------------------------------------------|
| Operational Management                         | Strategic Leadership<br>Ethical Leadership and Governance |
| Infrastructure and Utilities Oversight         | Stakeholder Engagement                                    |
| Safety, Health, Environment and Quality (SHEQ) | Decision-making and Accountability                        |
| Financial and Resource Management              | Results Orientation                                       |
| Governance and Compliance                      | Problem-Solving and Innovation                            |
| Strategic Planning                             | Communication and Influence                               |

### Application Process

Qualifying candidates are encouraged to send their CVs, covering letter, copies of qualifications and ID, and three contactable references to [recruitment@tasez.co.za](mailto:recruitment@tasez.co.za).

### Closing Date

The closing date for the application is **18 August 2026**. Should you not receive any formal feedback from TASEZ within 30 days, kindly accept your application as unsuccessful.

TASEZ is an equal opportunity employer. In accordance with the Employment Equity Act and organisation-wide employment equity plan, preference will be given to suitable qualified candidates from designated groups and People Living with Disabilities.

Applicants who have previously applied are encouraged to re-apply.